

Appendix C. Compliance Rating Scales

I. Performance Evaluations	
PMP employee has a performance plan in place by June 30. "Submission percentage" is calculated as $\frac{\text{Annual performance evaluations submitted}}{\text{Annual performance plans submitted by June 30}}$	
Rating	Deadlines
5	<input type="checkbox"/> 100% submission by Friday of the first full week of November
4	<input type="checkbox"/> 90% submission by Friday of the first full week of November <input type="checkbox"/> 100% by November 14
3	<input type="checkbox"/> 85% submission by Friday of the first full week of November <input type="checkbox"/> 100% by November 14
2	<input type="checkbox"/> 80% submission by Friday of the first full week of November <input type="checkbox"/> 100% by November 21
1	<input type="checkbox"/> 75% by Friday of the first full week of November <input type="checkbox"/> 100% by the Friday after Thanksgiving
II. Performance Plans	
Employee was in a PMP eligible position by October 31. "Submission percentage" is calculated as $\frac{\text{Annual performance plans submitted}}{\text{PMP-eligible employees}}$	
Rating	Deadlines
5	<input type="checkbox"/> 100% submission by the Friday after Thanksgiving
4	<input type="checkbox"/> 90% submission by the Friday after Thanksgiving <input type="checkbox"/> 100% by December 5
3	<input type="checkbox"/> 85% submission by the Friday after Thanksgiving <input type="checkbox"/> 100% by December 5
2	<input type="checkbox"/> 80% submission by the Friday after Thanksgiving <input type="checkbox"/> 100% by December 12
1	<input type="checkbox"/> 75% by the Friday after Thanksgiving <input type="checkbox"/> 100% by December 19